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Proposed Regulation Agency Background Document

Agency name	Board of Audiology & Speech-Language Pathology; Department of Health Professions	
Virginia Administrative Code (VAC) citation	18VAC30-20-10 set seq.	
Regulation title	Regulations Governing the Practice of Audiology & Speech-Language Pathology	
Action title Periodic review – replacement of chapter		
Date this document prepared	7/8/11	

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Orders 14 (2010) and 58 (1999), and the *Virginia Register Form, Style, and Procedure Manual.*

Brief summary

In a short paragraph, please summarize all substantive provisions of new regulations or changes to existing regulations that are being proposed in this regulatory action.

The Board has repealed Chapter 20 and adopted a revised set of regulations in Chapter 21 to reorganize sections and provisions more logically and with more clarity. Revisions to current regulations include: 1) a change in continuing competency requirements from 30 hours within two years to 10 hours annually, offered by an approved sponsor or provider; 2) a required attestation by an applicant that he has read and will comply with the laws and regulations governing practice; 3) elimination of barriers to provisional licensure in audiology; and 4) more explicit rules for patient confidentiality, maintenance of records and violations of professional boundaries.

Acronyms and Definitions

Please define all acronyms used in the Agency Background Document. Also, please define any technical terms that are used in the document that are not also defined in the "Definition" section of the regulations.

ASHA = American Speech-Language-Hearing Association

FEES = Fiberoptic endoscopic evaluation of swallowing

SHAV= Speech-Language-Hearing Association of Virginia

SLP=Speech-Language Pathologist

Legal basis

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Please identify the state and/or federal legal authority to promulgate this proposed regulation, including (1) the most relevant law and/or regulation, including Code of Virginia citation and General Assembly chapter number(s), if applicable, and (2) promulgating entity, i.e., the agency, board or person. Describe the legal authority and the extent to which the authority is mandatory or discretionary.

18VAC30-20-10 et seq. Regulations Governing the Practice of Audiology & Speech-Language Pathology are promulgated under the general authority of Chapter 24 of Title 54.1 of the Code of Virginia. Section 54.1-2400 (6) provides the Board of Audiology & Speech-Language Pathology the authority to promulgate regulations to administer the regulatory system:

§ 54.1-2400 -General powers and duties of health regulatory boards The general powers and duties of health regulatory boards shall be:

...

6. To promulgate regulations in accordance with the Administrative Process Act (§ 9-6.14:1 et seq.) which are reasonable and necessary to administer effectively the regulatory system. Such regulations shall not conflict with the purposes and intent of this chapter or of Chapter 1 (§ 54.1-100 et seq.) and Chapter 25 (§ 54.1-2500 et seq.) of this title. ...

Purpose

Please explain the need for the new or amended regulation by (1) detailing the specific reasons why this regulatory action is essential to protect the health, safety, or welfare of citizens, and (2) discussing the goals of the proposal, the environmental benefits, and the problems the proposal is intended to solve.

In order to arrange the regulations governing the practice of audiology and speech-language pathology in a more understandable, logical manner, the Board repealed the current chapter and promulgated a replacement chapter. By doing so, the qualifications for each profession can be set out separately, and the regulations relating to provisional licensure in audiology can be set out in one section.

Substantively, the qualifications for licensure will not change, but the continuing education requirements are modified to reflect annual renewals and to eliminate the Type 1 and Type 2

categories. Rather than 30 hours every two years, the Board proposes a requirement of 10 hours every year with the ability to transfer or credit excess hours to the next renewal year. Additionally, the grounds for unprofessional conduct are expanded to include problematic conduct for which the Board currently has no grounds for disciplinary action. Consistent with the Board's responsibility to protect the health and safety of the public, it proposes additional grounds for disciplinary action for causes such as revocation, suspension or restriction by another regulatory board, failure to comply with laws on patient confidentiality and provision of records, and actions that would constitute a professional boundary.

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Substance

Please briefly identify and explain new substantive provisions (for new regulations), substantive changes to existing sections or both where appropriate. (More detail about all provisions or changes is requested in the "Detail of changes" section.)

As stated above, Chapter 20 will be repealed to allow a clearer, more logical reorganization of regulations. In the major parts of regulations, the following changes will be considered:

General Provisions:

- New definitions for words and terms used in revised regulations will be added, such as "active practice" and "ASHA"; terms no longer used will be eliminated, such as "Type 1" and "Type 2." For consistency the term "client", rather than "patient" will be used throughout the regulations and included in the definitions.
- The requirement for posting a license will be amended to allow licensees to carry copies of their licenses to accommodate those who travel between facilities.
- A requirement for furnishing legal proof to the Board evidencing a name change will be added.
- There are no changes proposed in the application or renewal fees. Some administrative fees will be increased to reflect current costs and for consistency within the Department.

Requirements for Licensure

- General application requirements for both professions will be set out in one section.
- Requirements for licensure as an audiologist or as a speech-language pathologist will be placed in separate sections for greater clarity.
- All requirements relating to provisional licensure, whether issued to obtain clinical experience for initial licensure or to practice for a period under supervision to qualify for licensure by endorsement, reactivation or reinstatement, will be placed in one section rather than scattered throughout the chapter.

Requirements for licensure by endorsement will be modified to require current
certification by the American Speech-Language-Hearing Association (ASHA) or
evidence of a graduate degree and passage of an examination. Currently, an applicant
can qualify by documentation of a current license and active practice for three of the past
five years.

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Renewal and Continuing Competency (CE)

- Proposal for a reduction in the number of required CE hours from 30 hour every two years to 10 hours per year; the 10 hours would have to be verifiable by a recognizable sponsor, educational institution or organization.
- Elimination of Type 1 and Type 2 designated CE
- Addition of ability to carryover up to 10 hours of CE to the next renewal period.

Reactivation and Reinstatement

Requirements from other sections of the current regulations would be inserted in this Part; there are no substantive changes recommended.

Standards of Practice

- The Board has recommended adding language on supervisory responsibilities that the
 practitioner is not prohibited from delegating to an unlicensed assistant such activities or
 functions as are nondiscretionary and do not require the exercise of professional
 judgment for their performance.
- The Board has recommended adding language to address patient confidentiality, records retention, professional boundaries, advertising and disciplinary action taken by another professional regulatory agency.

Issues

Please identify the issues associated with the proposed regulatory action, including:

- 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions;
- 2) the primary advantages and disadvantages to the agency or the Commonwealth; and
- 3) other pertinent matters of interest to the regulated community, government officials, and the public.

If the regulatory action poses no disadvantages to the public or the Commonwealth, please indicate.

1) The primary advantage to the public is clearer, more explicit rules for client confidentiality and records, professional boundaries and delegation of tasks to unlicensed assistants. In addition, greater clarity in licensure and renewal requirements

will encourage compliance with regulations to the benefit of licensees and the clients they serve. There are no disadvantages.

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- 2) There are no advantages or disadvantages to the agency or the Commonwealth, except the logical order of the revised regulation and more clarity in the rules may reduce the number of questions to staff and problems with non-compliance.
- 3) There are no other pertinent matters.

Requirements more restrictive than federal

Please identify and describe any requirements of the proposal, which are more restrictive than applicable federal requirements. Include a rationale for the more restrictive requirements. If there are no applicable federal requirements or no requirements that exceed applicable federal requirements, include a statement to that effect.

There are no applicable federal requirements.

Localities particularly affected

Please identify any locality particularly affected by the proposed regulation. Locality particularly affected means any locality which bears any identified disproportionate material impact which would not be experienced by other localities.

There are no localities affected.

Public participation

Please include a statement that in addition to any other comments on the proposal, the agency is seeking comments on the costs and benefits of the proposal and the impacts of the regulated community.

In addition to any other comments, the board/agency is seeking comments on the costs and benefits of the proposal and the potential impacts of this regulatory proposal. Also, the agency/board is seeking information on impacts on small businesses as defined in § 2.2-4007.1 of the Code of Virginia. Information may include 1) projected reporting, recordkeeping and other administrative costs, 2) probable effect of the regulation on affected small businesses, and 3) description of less intrusive or costly alternative methods of achieving the purpose of the regulation.

Anyone wishing to submit written comments may do so via the Regulatory Townhall website, www.townhall.virginia.gov, or by mail to Elaine Yeatts at Department of Health Professions, 9960 Mayland Drive, Suite 300, Richmond, VA 23233 or elaine.yeatts@dhp.virginia.gov or by fax to (804) 527-4434. Written comments must include the name and address of the commenter. In order to be considered comments must be received by the last date of the public comment period.

A public hearing will be held and notice of the public hearing may appear on the Virginia Regulatory Town Hall website (www.townhall.virginia.gov) and the Commonwealth Calendar. Both oral and written comments may be submitted at that time.

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Economic impact

Please identify the anticipated economic impact of the proposed new regulations or amendments to the existing regulation. When describing a particular economic impact, please specify which new requirement or change in requirements create the anticipated economic impact.

Projected cost to the state to implement and enforce the proposed regulation, including (a) fund source, and (b) a delineation of one-time versus on-going expenditures.	As a special fund agency, the Board must generate sufficient revenue to cover its expenditures from non-general funds, specifically the renewal and application fees it charges to practitioners or entities for necessary functions of regulation. There would be a one-time expense of less than \$500 for promulgation of the amended rule. All notifications will be done electronically to minimize the cost. There are no on-going expenditures.
Projected cost of the new regulations or changes to existing regulations on localities.	None
Description of the individuals, businesses or other entities likely to be affected by the new regulations or changes to existing regulations.	Audiologists and Speech-language pathologists
Agency's best estimate of the number of such entities that will be affected. Please include an estimate of the number of small businesses affected. Small business means a business entity, including its affiliates, that (i) is independently owned and operated and (ii) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million. All projected costs of the new regulations or	There are 2870 speech-language pathologists; 456 audiologists; and 98 school speech pathologists. Since there are no data kept on practice sites for these professions, there is no information on the number of small businesses. Speech-language pathologists are generally employed by health care institutions or school systems. Audiologists are generally employed by health care systems or physician practices or have independent practice. There are no projected costs for changes to the existing
changes to existing regulations for affected individuals, businesses, or other entities. Please be specific and include all costs. Be sure to include the projected reporting, recordkeeping, and other administrative costs required for compliance by small businesses. Specify any costs related to the development of real estate for commercial or residential purposes that are a consequence of the proposed regulatory changes or new regulations.	regulations.
Beneficial impact the regulation is designed to produce.	The beneficial impact is greater protection for patient records, appropriate delegation of tasks to unlicensed persons and less confusion about continuing competency requirements.

Alternatives

Please describe any viable alternatives to the proposal considered and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the action. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in §2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulation.

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Upon review of the requirements for licensure, the Board has expressed its concern that speech-language pathologists are not required to complete a Clinical Fellowship Year (CFY). They can be fully licensed upon completion of the educational requirements and passage of the examination without any supervised experience in treating clients.

To address similar concerns for audiologists, the Board recommended in 2006 legislation for a provisional license in audiology to allow a person who has met the educational and examination to obtain supervised experience or a CFY. At that time, it was not deemed necessary to have a similar proposal for speech-language pathologists.

The current Board is concerned that speech-language pathologists (SLP's) are being licensed without supervised experience and has requested that staff explore the number of states currently requiring a CFY for (SLP's) as well as audiologists. In order to allow SLP's to practice during the clinical fellowship year, it would be necessary to introduce legislation to expand language in § 54.1-2604 for provisional licensure to include SLP's.

Additionally, the Board has noted in its review that dual licensure by the Board of Education and this Board for <u>school</u> speech-language pathologists may be duplicative and not be necessary. In most states, there is now a single license issued by the health regulatory board that oversees the licensure and practice of SLP's. Currently in Virginia, the Code (§ 54.1-2603) requires a person seeking licensure from this Board as a school speech-language pathologist to first hold a license with an endorsement in speech-language pathology from the Board of Education, so introduction of legislation would be necessary to eliminate the duplication. There has been some preliminary discussion with the Department of Education, and the concept of a single license will be explored further.

Regulatory flexibility analysis

Please describe the agency's analysis of alternative regulatory methods, consistent with health, safety, environmental, and economic welfare, that will accomplish the objectives of applicable law while minimizing the adverse impact on small business. Alternative regulatory methods include, at a minimum: 1) the establishment of less stringent compliance or reporting requirements; 2) the establishment of less stringent schedules or deadlines for compliance or reporting requirements; 3) the consolidation or simplification of compliance or reporting requirements; 4) the establishment of performance standards for small businesses to replace design or operational standards required in the proposed regulation; and 5) the exemption of small businesses from all or any part of the requirements contained in the proposed regulation.

There are no alternative methods consistent with health, safety and welfare that will accomplish the objective.

Public comment

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Please summarize all comments received during the public comment period following the publication of the NOIRA, and provide the agency response.

A Notice of Periodic Review was published on July 5, 2010 with comment requested until August 4, 2010; no comment was received.

A Notice of Intended Regulatory Action was published on April 11, 2011 with comment requested until May 11, 2011; no comment was received.

Family impact

Please assess the impact of the proposed regulatory action on the institution of the family and family stability including to what extent the regulatory action will: 1) strengthen or erode the authority and rights of parents in the education, nurturing, and supervision of their children; 2) encourage or discourage economic self-sufficiency, self-pride, and the assumption of responsibility for oneself, one's spouse, and one's children and/or elderly parents; 3) strengthen or erode the marital commitment; and 4) increase or decrease disposable family income.

There is no impact on the family.

Detail of changes

Chapter 20 is being repealed and replaced by Chapter 21 in order to reorganize regulations in a more logical manner.

Secti on num ber	Proposed requirements	Other regulations and law that apply	Intent and likely impact of proposed requirements
10	A. The words and terms "audiologist," "board," "practice of audiology," "practice of speech- language pathology," "speech-language disorders," and "speech-language pathologist" when used in this chapter shall have the meanings ascribed to them in § 54.1-2600 of the Code of Virginia. B. The following words when used in this chapter shall have the following meanings unless the context clearly indicates otherwise: "Active practice" means a minimum of 160 hours of professional practice as an audiologist or speech-language pathologist for each 12-month period immediately preceding application for	Definitions are currently found in Section 10 of Chapter 20. Terms newly defined are active practice, ASHA, and client. Terms no longer defined in Chapter 21 are: Type 1 and Type 2.	New terms in the revised regulations are defined for clarity in usage. Terms that are not defined are not used in the revised regulations.

20	licensure. Active practice may include supervisory, administrative, educational, research or consultative activities or responsibilities for the delivery of such services. "ASHA" means the American Speech-Language-Hearing Association. "Client" means a patient or person receiving services in audiology or speech-language pathology. "Contact hour" means 60 minutes of time spent in continuing learning activities. "School speech-language pathologist" means a person licensed pursuant to § 54.1-2603 of the Code of Virginia to provide speech-language pathology services solely in public school divisions. "Supervision" means that the audiologist or speech-language pathologist is responsible for the entire service being rendered or activity being performed, is available for consultation, and is providing regular monitoring and documentation of clinical activities and competencies of the person being supervised. A. There shall be separate licenses for the practices of audiology and speech-language pathology. It is prohibited for any person to practice as an audiologist or a speech-language pathologist unless the person has been issued the appropriate license. B. A licensee shall post his license in a place conspicuous to the public in each facility in which the licensee is employed and holds himself out to practice; or if not practical to post the license, the licensee shall provide a copy of his license upon request.	Subsection A is currently found in section 45 of Chapter 20 Subsection B is currently found in section 50 of Chapter 20	There is no new impact on licensees, as this section is a restatement of current rule. Additional language in subsection B allows someone to provide a copy of his license upon request if it is not practical to post his license in the facility where he is working. That change is far more reasonable for licensees who work in large health care facilities or who rotate among a number of work settings.
30	A. All changes of name, address of record or public address, if different from the address of record, shall be furnished to the board within 30 days after the change occurs. B. A licensee who has changed his name shall submit as legal proof to the board a copy of the marriage certificate or court order evidencing the change. A duplicate license shall be issued by the board upon receipt of such evidence and the required fee. C. All notices required by law and by	Subsection A is currently subsection A of section 70 in Chapter 20. Subsection B is a new requirement. Subsection C is currently subsection C of section 70 in Chapter 20.	Subsection B is current policy for evidence of a name change and issuance of a new license, but it has not been stated in regulation for this board as it is for other boards.

	this chapter to be mailed by the board to		
	any registrant or licensee shall be validly		
	given when mailed to the latest address		
	of record on file with the board.		
40	Subsection A establishes the fees that shall be paid as applicable for licensure. Subsection B states: Fees shall be made payable to the Treasurer of Virginia and shall not be refunded once submitted	All fees in subsection A are identical to current fees set forth in section 80, except: Verification from other states is \$20; proposed fee is \$25 Reinstatement of audiology or speech-language license is currently \$135; proposed fee is \$160 Reinstatement of school speech-language is currently \$70; proposed is \$85 Duplicate license is currently \$5; proposed is \$15	The increase in administrative fees for verification and duplicate licenses brings the fees consistent with other boards within the \$25 department and consistent with the Fee Principles (1999) which requires that such fees be sufficient to cover the cost of the service provided. The increase in the reinstatement fee reflects the current total cost - \$135 plus the late fee of \$25. Having the late fee included in the reinstatement fee is less confusing to applicants.
		Requirement is subsection B is identical to subsection B of section 80 in current regulation.	
50	A. A person seeking licensure as an	Subsection A (##1-3) are	There are no new application
	audiologist, a speech-language pathologist shall submit: 1. A completed and signed application; 2. The applicable fee prescribed in 18VAC30-21-40; 3. Documentation as required by the board to determine if the applicant has met the qualifications for licensure specified in 18VAC30-21-60 for audiology or 18VAC30-21-80 for speech-language pathology; and 4. An attestation that the applicant has read, understands and will comply with the statutes and regulations governing the practice of audiology or speech-language pathology. B. An incomplete application package shall be retained by the board for a period of one year from the date the application is received by the board. If an application is not completed within the year, an applicant fee.	currently found in subsection A of section 180. #4 is a new requirement for an attestation that the applicant is familiar with the laws and regulations governing practice Subsection B is found in subsection B of section 180, but the one-year period is more explicitly stated to begin on the date the application is received by the board. The proposed regulation also states the current policy of the board to require a new application and fee after the one-year retention period.	requirements, except the attestation on laws and regulations. Other health profession boards either require an attestation or a passage of a jurisprudence examination. The Board did not want to impose a new burden and cost for applicants by requiring an examination. Subsection B clarifies current policy for retention of applications and is consistent with departmental policies on retention of documentation.

60	The board may grant a license to an applicant for licensure in audiology who: 1. Holds a current and unrestricted Certificate of Clinical Competence in audiology issued by the American Speech-Language-Hearing Association, certification issued by the American Board of Audiology or any other accrediting body recognized by the board. Verification of currency shall be in the form of a certified letter from a recognized accrediting body issued within six months prior to licensure; and 2. Has passed the qualifying examination from an accrediting body recognized by the board within the three years preceding application. If the examination was not passed within three years preceding the date of applying for licensure, the applicant shall provide: a. Evidence of active practice in audiology for one of the past three years immediately preceding application; b. Practice for six months with a provisional license under supervision; or c. Retake the licensure examination.	The requirements in section 60 are currently in subsection A of section 170. The alternative for passage of the examination within 3 years immediately preceding application is currently "actively engaged in the respective profession" one of the past 3 years. In the proposed regulations, two additional options are available: 1) practice for 6 months with a provisional license in Va. or 2) retake the Praxis examination. The requirement for active practice is now defined in section 10 so there is a consistent standard for the applicant	There are no new requirements for licensure in audiology, but there are additional options for meeting the requirement for passage of the examination within 3 years or active practice for one of the past 3 years. The intent is to remove any unnecessary barriers to licensure while ensuring minimal competency to practice.
70	A. Provisional license to qualify for initial licensure. An applicant may be issued a provisional license in order to obtain clinical experience required for certification by the American Speech-Language-Hearing Association, the American Board of Audiology or any other accrediting body recognized by the board. To obtain a provisional license in order to qualify for initial licensure, the applicant shall submit a completed application and fee with documentation that he: 1. Has successfully completed all the didactic coursework required for the doctoral degree as documented by a college or university whose audiology program is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association or an equivalent accrediting body; 2, Has read, understands and will comply with the statutes and regulations governing the practice of audiology; and 3. Has passed a qualifying	and the Board. Provisions of subsection A are currently found in subsection A of section 171, but two barriers to a provisional license have been eliminated. Currently, an applicant for a provisional license to qualify for initial licensure must be "currently enrolled in a doctoral program." Additionally, an applicant must have passed the exam within the past 3 years. That prohibits someone who has the degree and credential but did not pass the examination within the past 3 years from obtaining a provisional license to qualify for initial licensure by 6 months of practice under	The deletion of two requirements for provisional licensure will enable a few applicants to qualify who are ineligible under the current regulations.

examination from an accrediting body recognized by the board.

- B. Provisional license to qualify for endorsement or re-entry into practice. An applicant may be issued a provisional licensure in order to qualify for licensure by endorsement pursuant to subdivision 7 of 18VAC30-21-90, reactivation of an inactive license pursuant to subsection D of 18VAC30-21-120 or reinstatement of a lapsed license pursuant to subsection C of 18VAC30-21-130. To obtain provisional license in order to qualify for licensure by endorsement or for re-entry to practice, he shall submit a completed application and fee with documentation that he:
- 1. Holds a master's degree or its equivalent as determined by the board or a doctoral degree from a college or university whose audiology program is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association or an equivalent accrediting body; and
- 2. Passed a qualifying examination from an accrediting body recognized by the board at the time of initial licensure.
- C. All provisional licenses shall expire 18 months from the date of issuance and may be renewed for an additional six months by payment of a renewal fee. Renewal of a provisional license beyond 24 months shall be for good cause shown as determined by a committee of the board.
- D. The holder of a provisional license in audiology shall only practice under the supervision of a licensed audiologist and shall be responsible and accountable for the safe performance of those direct client care tasks to which he has been assigned.
- E. Licensed audiologists providing supervision shall:
- 1. Notify the board of the intent to provide supervision for a provisional licensee;
- 2. Have at least three years of active practice as an audiologist prior to acting as a supervisor;
- 3. Document the frequency and nature of the supervision of provisional licensees;
 - 4. Be responsible and accountable

supervision – so those requirements were deleted in the proposed regulations.

Provisions of subsection B are currently found in subsection C of section 160 (reinstatement) and subsection C of section 185 (endorsement). A provisional license for an audiologist seeking reactivation of an inactive license is currently not available.

> The requirement for 3 years of experience to supervise a provisional licensee is necessary to ensure sufficient clinical experience by the supervisor to monitor performance and be accountable for appropriate assignment of tasks and patients.

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Provisions of subsection C are currently found in subsection B of section 171.

Provisions of subsection D are currently found in subsection C of section 171.

Provisions of subsection E are currently found in subsection D of section 171 with the addition of #2, requiring that the supervisor of a

	for the assignment of clients and tasks based on their assessment and evaluation of the provisional licensee's knowledge and skills; and 5. Monitor clinical performance and intervene if necessary for the safety and protection of the clients. F. The identity of a provisional licensee shall be disclosed to the client prior to treatment and shall be made a part of the client's file.	provisional licensee have at least 3 years of active practice.	
		Provisions of subsection F are currently found in subsection E of section 171.	
80	A. The board may grant a license to an applicant for licensure as a speech-language pathologist who: 1. Holds a master's degree or its equivalent as determined by the board or a doctoral degree from a college or university whose speech-language program is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association or an equivalent accrediting body; or 2. Holds a current and unrestricted Certificate of Clinical Competence in speech-language pathology issued by the American Speech-Language-Hearing Association or any other accrediting body recognized by the board as verified by a certified letter from the recognized accrediting body issued within six months prior to licensure; and 3. Has passed a qualifying examination from an accrediting body recognized by the board within three years preceding the date of applying for licensure in Virginia. If the examination was not passed within three years preceding the date of applying for licensure, the applicant shall provide: a. Evidence of active practice in speech-language pathology for one of the past three years immediately preceding application; or b. Retake the licensure examination. B. The board may grant a license to an applicant as a school speech-language pathologist who: 1. Holds a master's degree in	Subsection A is taken from subsections A and B of section 170 in the current regulation. Subsection C of section 170 in current regulations.	There are no new or different requirements for licensure for speech-language pathologists.

	speech-language-pathology; and		
	2. Holds an endorsement in speech-		
	language pathology from the Virginia		
	Department of Education.		
90	An applicant for licensure in	Requirements for	
	audiology or speech-language pathology	licensure by endorsement	
	who has been licensed in another U. S.	in section 90 are taken	
	jurisdiction may apply for licensure in	from section 185 in	
	Virginia by submission of:	current regulations.	
	1. A completed application and		
	payment of the application fee;	The differences are:	
	2. Documentation of a current,		#2 - The proposed regulations will
	unrestricted license in another U. S.	#2 - Current regulations	allow someone who has allowed a
	jurisdiction, or if lapsed, evidence of	require a "current	license in another jurisdiction to
	eligibility for reinstatement;	license" in another	lapse to be licensed by
	3. An attestation that the applicant	jurisdiction in the U.S.;	endorsement without having to
	has read, understands and will comply	proposed regulations	meet requirements for initial
	with the statutes and regulations	allow the license to be	licensure, if the licensee is eligible
	governing the practice of audiology or	lapsed but eligible for	for reinstatement.
	speech-language pathology;	reinstatement and in	Current regulations restrict
	4. Submission of documentation of	another U. S. jurisdiction.	licensure by endorsement to a
	10 continuing competency hours for	_	licensee of another state in the
	each year in which he has been licensed	#3 – All applicants for	U.S.; proposed regulations will
	in the other jurisdiction, not to exceed 30	licensure, by examination	include U. S. territories.
	hours;	or endorsement, will be	
	5. Documentation that no	required to attest to an	#3 – The attestation is used by
	disciplinary action is pending or	understanding of laws and	boards that do not require a
	unresolved against his license in another	regulations governing the	jurisprudence examination.
	jurisdiction. The board reserves the right	profession.	
	to deny a request for licensure to any		#4 – Ten hours per year is
	applicant who has been determined to	#4 – Current regulations	consistent with the proposed
	have committed an act in violation of	require documentation of	requirement for renewal of an
	18VAC30-21-160.	15 hours of CE for each	active license in Virginia. Current
	6. Documentation of:	year the applicant has	and proposed regulations require
	a. A current and unrestricted	been licensed for a	evidence of active practice for 3 of
	Certificate of Clinical	maximum of 60 hours;	the past 5 years, so the equivalent
	Competence in the area in	proposed regulations	of 3 years of CE is more
	which he seeks licensure issued	_	reasonable.
	by the American Speech-	year for a maximum of 30	#5 An and 1 and 2 1 1 1
	Language-Hearing Association,	hours.	#5 – An applicant may have had a
	certification issued by the	#5 Current recordetions	previous disciplinary action for a minor violation that would not
	American Board of Audiology	#5 – Current regulations	
	or any other accrediting body recognized by the board.	specify that the applicant must provide evidence	constitute grounds for denial in Virginia (i.e., failure to obtain
	Verification of currency shall	that no disciplinary has	required CE). The proposed
	be in the form of a certified	been taken or is pending;	regulation is less restrictive and
	letter from a recognized	proposed regulations	more reasonable.
	accrediting body; or	specify that no action is	
	b. A graduate degree from a	pending or unresolved.	#6 – The Board has determined
	college or university whose	1 6 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	that evidence of education and
	audiology or speech-language	#6 – Current regulations	examination is necessary to ensure
	pathology program is	allow an applicant to be	that minimum competency to
	accredited by the Council or	licensed solely by	practice in Virginia can be assured.
	Academic Accreditation of	evidence of active	Current certification from ASHA
	ASHA or an equivalent body	practice; proposed	or AAA would provide such
	and passage of a qualifying	regulations require	evidence because those

	examination from an	evidence of current	credentialing bodies require
	accrediting body recognized by	professional certification	graduate degrees and passage of an
	the board; and	or a graduate degree in	examination for issuance of
	7. Evidence of active practice in	your profession.	certification. If the applicant has
	another U. S. jurisdiction for at least		not maintained current
	three of the past five years.		certification, he can provide a
	a. An applicant for licensure in		transcript and exam scores to verify
	audiology who does not meet		qualification.
	the requirement for active		qualification.
	practice may qualify by		
	practice for six months with a	#7 is taken from	
	provisional license in	subsection C of section	
	accordance with 18VAC30-21-	185 in current regulations.	
	70 and by receiving a	Since the law does not	
	recommendation for licensure	authorize issuance of a	
	by his supervisor.	provisional license to a	
	b. An applicant for licensure in	speech-language	
	speech-language pathology	pathologist, the applicant	
	who does not meet the	who does not have active	
	requirement for active practice	practice for three years	
	shall meet the requirements of	must qualify for initial	
	18VAC30-21-80.	licensure.	
100	A. A person who desires to renew	Provisions of section 100	
	his license shall, not later than December	are identical to those	
	31 of each year, submit the renewal	currently found in section	
	notice and applicable renewal fee. A	150.	
	licensee who fails to renew his license		
	by the expiration date shall have a lapsed		
	license, and practice with a lapsed		
	license may constitute grounds for		
	disciplinary action by the board.		
	B. A person who fails to renew his		
	license by the expiration date may renew		
	at any time within one year of expiration		
	by submission of a renewal notice, the		
	renewal fee and late fee, and statement		
	of compliance with continuing education		
	requirements.		
110	A. In order to renew an active	Continuing competency	
	license, a licensee shall complete at least	(CC) requirements for	
	10 contact hours of continuing learning	renewal of licensure are	
	activities in the year immediately	currently found in section	
	preceding renewal. Continuing learning	300.	When renewal was changed from
	hours in excess of the number required		biennial to annual in 2004, the
	for renewal may be transferred or	Currently, regulations	section on CC was not amended, so
	credited to the next renewal year for a	require 30 hours within 2	the requirement remained 30 hours
	total of not more than 10 hours.	years preceding licensure;	within 2 years preceding renewal.
	B. Continuing learning activities	proposed regulations will	The difference between the CC
	shall be activities, programs or courses	require 10 hours in the	requirement and the renewal of
	related to speech-language pathology or	year preceding annual	license has been confusing, so the
	audiology, depending on the license	renewal and eliminate	annual time frame has been made
	held, and offered or approved by one of	"Type 2 hours." A	consistent.
	the following accredited sponsors or	licensee will be able to	Consistent.
	organizations sanctioned by the	carry over up to 10 hours	Maintenance of ASHA certification
	profession:	and have them credited to	
			requires 30 hours of verifiable,
	1. The Speech-Language Hearing	the following year.	approved continuing education

Association of Virginia or similar state speech-language hearing association of another state:

- 2. The American Academy of Audiology;
- 3. The American Speech-Language Hearing Association;
- 4. The Accreditation Council on Continuing Medical Education of the American Medical Association offering Category I continuing medical education:.
- 5. Local, state or federal government agencies;
 - 6. Colleges and universities;
- 7. International Association of Continuing Education and Training; or
- 8. Health care organizations accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).
- C. If the licensee is dually licensed by this board as an audiologist and speech-language pathologist, a total of no more than 15 continuing learning hours are required for renewal of both licenses with a minimum of 7.5 contact hours in each profession.
- E. A licensee shall be exempt from the continuing competency requirements for the first renewal following the date of initial licensure by examination in Virginia.
- F. The licensee shall retain his records on the completed form with all supporting documentation for a period of three years following the renewal of an active license. Supporting documentation shall include the title of the course, the name of the sponsoring organization, the date of the course and the number of hours credited.
- G. The board shall periodically conduct an audit for compliance with continuing competency requirements. Licensees selected for an audit conducted by the board shall complete the Continued Competency Activity and Assessment Form and provide all supporting documentation within 30 days of receiving notification of the audit.
- H. The board may grant an extension of the deadline for continuing competency requirements, for up to one year, for good cause shown upon a

Subsection B, which listed the approved sponsors or providers is almost identical to the listing in section 300 of current regulations; in proposed regulations, a sponsor approved by the Board has been eliminated.

every 3 years; so the Board believes it is less burdensome to licensees to require 10 hours per year for annual renewal. The Board has also eliminated credit for Type 2 hours, which are not offered by an approved sponsor or provider and are not verifiable. To allow for credit for lengthy and indepth CE coursework, a licensee will be allowed to carry-over up to 10 hours to the next renewal cycle.

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The elimination of board-approved sponsors will not have an impact because the board has not approved CE providers and there are no such sponsors or providers.

Subsection C is similar to subsection B of section 300 in current regulations in that there is credit allowed for someone who is dually licensed. Rather than 10 hours for each profession, the licensee is required to obtain 15 hours with a minimum of half the hours directed to each profession.

Subsection E is similar to subsection C in current regulations, but the incorrect reference to *biennial* renewal is eliminated.

Subsection F is similar to subsection D in current regulations, but the retention period is changed from 4 years to 3 years. Additionally, "supporting documentation" is further specified so licensees will know what information

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	written request from the licensee prior to the renewal date. The board may grant an exemption for all or part of the requirements for circumstances beyond the control of the licensee, such as temporary disability, mandatory military service, or officially declared disasters. I. Failure to comply with these requirements may subject the licensee to disciplinary action by the board.	must be retained in the event they are audited. Subsection G is similar to subsection E in current regulations; proposed regulations specify that the board will conduct a periodic audit for compliance. Subsection H is taken from subsections G and H in current regulation in section 300.	
		Subsection I is identical to subsection F in current regulations.	
120	A. speech-language pathologist or audiologist who holds a current, unrestricted license in Virginia may, upon a request on the renewal application and submission of the required fee, be issued an inactive license. The holder of an inactive license shall not be required to maintain continuing competency requirements and shall not be entitled to perform any act requiring a license to practice speech-language pathology or audiology in Virginia. B. A licensee whose license has been inactive and who requests reactivation of an active license shall file an application, pay the difference between the inactive and active renewal fees for the current year, and provide documentation of current ASHA	Rules for an inactive license in subsection A are identical to section 310 in current regulations. Subsection B is the same as subsection A of section 320 in current rules, except an applicant for reactivation may submit documentation of current ASHA certification as	If a licensee has maintained ASHA certification, that is evidence that he has completed at least 10 hours of CE each year in which his license has been inactive.
	certification or of having completed 10 continued competency hours equal to the requirement for the number of years in which the license has been inactive, not to exceed 40 contact hours. C. A licensee who does not reactivate within five years shall meet the requirements of subsection B of this	evidence of continued competency. Rules in subsection C for reactivation of a license	Whether a licensee has taken an inactive status or allowed his license to lapse, he was not authorized to practice in Virginia.
	section and shall either: 1. Meet the requirements for initial licensure as prescribed by 18VAC30-21-60 for an audiologist or 18VAC30-21-80 for a speech-language pathologist; or 2. Provide documentation of a current license in another jurisdiction in the United States and evidence of active practice for at least three of the past five	inactive for five or more years are new in proposed regulation.	After five years, the Board needs some additional evidence of competency to return to active practice. If the licensee has continued to practice in another state for at least 3 or the 5 years, that can suffice as evidence of continued competency or he can provide evidence that he meets the

	770.000		magningments for initial liganous
	years. D. An applicant for reactivation in		requirements for initial licensure.
	audiology who does not meet one of the requirements of subsection C of this section may qualify for reactivation of licensure by practice under supervision with a provisional license for six months and a recommendation for reinstatement by his supervisor. The board may issue a provisional license to an applicant who can provide evidence of having met the applicable qualifications prescribed in subsection B of 18VAC30-21-70. Provisional licensure shall be practiced under the supervision of a licensed audiologist and in accordance with 18VAC30-21-70. E. The board reserves the right to deny a	Subsection D allows for a six-month period of provisional licensee for an audiologist seeking to reactivate who does not have active practice for 3 of the past 5 years.	Subsection D is the same as current regulations for reinstatement of a license lapsed for 5 or more years.
	request for reactivation to any licensee	Subsection E is identical	
	who has been determined to have	to subsection B in section	
	committed an act in violation of	320 in current regulations.	
	18VAC30-21-160.		
130	A. When a license has not been renewed	Rules for reinstatement of	
130	A. When a license has not been renewed within one year of the expiration date, a person may apply to reinstate his license by submission of a reinstatement application, payment of the reinstatement fee, and submission of documentation of current ASHA certification or at least 10 continuing competency hours for each year the license has been lapsed, not to exceed 40 hours, obtained during the time the license in Virginia was lapsed. B. A licensee who does not reinstate within five years shall meet the requirements of subsection A of this section and shall either: 1. Reinstate by meeting the requirements for initial licensure as prescribed by 18VAC30-21-60 for an audiologist or 18VAC30-21-80 for a	Rules for reinstatement of a lapsed license in subsection A are identical to section 160 in current regulations; except the CC requirement is 10 hours for each year the license was lapsed, with a maximum of 40 hours, rather than 15 hours with a maximum of 60 hours. Additionally, the applicant may use current ASHA certification as evidence of competency. Subsection B is identical to current rules and policy for reinstatement of a license lapsed five or	
	speech-language pathologist; or 2. Provide documentation of a current license in another U. S. jurisdiction and evidence of active practice for at least three of the past five years. C. An applicant for reinstatement in audiology who does not meet one of the requirements of subsection B of this section may qualify for reinstatement by practice under supervision with a provisional license for six months and a recommendation for reinstatement by his	Subsection C is the same as subsection C of section 160 in current rules.	

140	supervisor. The board may issue a provisional license to an applicant who can provide evidence of having met the applicable qualifications prescribed in subsection B of 18VAC30-21-70. Provisional licensure shall be practiced under the supervision of a licensed audiologist and in accordance with 18VAC30-21-70. D. If the licensee holds licensure in any other state or jurisdiction, he shall provide evidence that no disciplinary action is unresolved or is pending. The board reserves the right to deny a request for reinstatement to any licensee who has been determined to have committed an act in violation of 18VAC30-21-160.	Subsection D is taken from subsection D of section 160, except current regulations say evidence that no disciplinary action "has been taken" and proposed rules say "no disciplinary action is unresolved." Subsection A on	
140	A. A licensed audiologist and speech- language pathologist shall provide documented supervision to unlicensed assistants, shall be held fully responsible for their performance and activities, and shall ensure that they perform only those activities which do not constitute the practice of audiology or speech- language pathology and which are commensurate with their level of training.	supervision of unlicensed assistants is identical to subsection A of section 240 in current regulations.	
	B. A licensee may delegate to an unlicensed assistant such activities or functions that are non-discretionary and do not require the exercise of professional judgment for their performance. C. The identity of the unlicensed assistant shall be disclosed to the client prior to treatment and shall be made a part of the client's file.	to subsection B of section 240 in current regulations.	The Board frequently has questions about what may be delegated to an unlicensed assistant. It does not believe regulations should attempt to state a laundry list of duties and tasks, but it does need to specify the types of activities and functions that may be appropriately delegated. Language in subsection B is identical to provisions in other health professional regulations on delegation (See § 54.1-2901 #6).
141	A. For the purposes of this section, an endoscopic procedure shall mean a flexible endoscopic evaluation of swallowing limited to the use of flexible endoscopes to observe, collect data, and measure the parameters of swallowing for the purposes of functional assessment and therapy planning. B. A speech-language pathologist who performs an endoscopic procedure shall meet the following qualifications: 1. Completion of a course or	All of section 141 was proposed prior to the periodic review and will be identical in the new chapter.	Since there are other endoscopic procedures that may not be within the scope of practice for an SLP, for the purposes of this section, an endoscopic procedure is defined in subsection A. Subsection B sets out the qualifications necessary for an SLP to safely perform FEES. Section 300 references approved providers

courses or an educational program offered by a provider approved in 18VAC30-20-300 that includes at least 12 hours on endoscopic procedures;

- 2. Successful performance of at least 25 flexible endoscopic procedures under the immediate and direct supervision of board-certified a otolaryngologist or another speechlanguage pathologist who successfully performed at least 50 flexible endoscopic procedures beyond the 25 required for initial qualification and has been approved in writing by a board-certified otolaryngologist provide that supervision; and
 - 3. Current certification in Basic Life Support (BLS).
- C. The speech-language pathologist who qualifies to perform an endoscopic procedure, pursuant to subsection B, shall maintain documentation of course completion and written verification from the supervising otolaryngologist or speech-language pathologist of successful completion of flexible endoscopic procedures.
- D. An endoscopic procedure shall only be performed by a speech-language pathologist on referral from an otolaryngologist or other qualified physician.
- E. A speech-language pathologist shall only perform an endoscopic procedure in a facility that has protocols in place for emergency medical backup. A flexible endoscopic evaluation of swallowing shall only be performed by a speech-language pathologist in either:
- 1. A licensed hospital or nursing home under the general supervision of a physician who is readily available in the event of an emergency, including physical presence in the facility or available by telephone; or
- 2. A physician's office at which the physician is on premises and available to provide on-site supervision.
- F. The speech-language pathologist shall promptly report any observed abnormality or adverse reaction to the referring physician and/or an appropriate medical specialist. The speech-language pathologist shall provide a report of an endoscopic procedure to the referring physician in a timely manner and, if

of continuing education, which may include all related professional organizations/associations, health care organizations accredited by Joint Commission Accreditation Healthcare α f Organizations, colleges and universities, and providers Category 1 continuing medical education. Consequently, there are numerous resources available for an SLP who is not already qualified to perform endoscopic procedures to become qualified if it is necessary for his/her practice.

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To ensure that an SLP has the skills and training to perform the procedure, the qualifications include performance of at least 25 under supervision. otolaryngologist may supervise the practical experience requirement. If an SLP has performed at least 50 procedures over and above the 25 required for initial qualification and been approved in writing by a board-certified otolaryngologist, the SLP may supervise training in FEES.

The requirement for Basic Life Support is essential to ensure the SLP has emergency care skills necessary to handle an adverse reaction or problem that might develop.

Subsection C requires that the SLP who qualifies to perform an endoscopic procedure to maintain documentation.

Since the Board will not certify SLP's in an endoscopic procedure, it is necessary for the licensee to maintain documentation of meeting the education and training requirement, so if there is ever a complaint filed, there will be evidence of compliance.

Subsection D provides that an endoscopic procedure shall only be performed by a speech-language pathologist on referral from an otolaryngologist or other qualified physician. The SLP is performing an evaluative test, but the need for

that evaluation and the medical diagnosis resulting from the evaluation can only be determined by a qualified physician, usually an

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otolaryngologist.

requested, shall ensure access to a visual recording for viewing.

G. A speech-language pathologist is

G. A speech-language pathologist is not authorized to possess or administer prescription drugs except as provided in § 54.1-3408 B of the Code of Virginia.

H. A speech-language pathologist who has been performing flexible endoscopic evaluations of swallowing prior to (insert effective date of regulation) may continue to perform such evaluations provided he has written verification from a board-certified otolaryngologist that he has the appropriate training, knowledge and skills to safely perform such evaluations.

Subsection E states that a speechlanguage pathologist shall only perform an endoscopic procedure in a facility that has protocols in place for emergency medical backup. While serious complications or adverse reactions are relatively low for FEES examinations, it is necessary to have medical backup available in case a problem develops. The only appropriate settings for an SLP to do an endoscopic evaluation would be a licensed hospital or nursing home (where the physician would be readily available in person or by phone and where there would be other licensed health care practitioners available) or in a physician office at which the physician is on site and available to the patient.

Subsection F requires that "the speech-language pathologist shall promptly report any observed abnormality or adverse reaction to the referring physician and/or an appropriate medical specialist. The purpose of a FEES procedure is solely to address the swallowing function, not to make a medical diagnosis. Therefore, if there are clinical indications for further evaluation, the physician needs to be promptly notified. A visual recording of the FEES procedure is not always necessary for the physician's report but should be available in case there is a need to see for himself what the SLP observed.

Subsection G clarifies that a speech-language pathologist is not authorized to possess or administer prescription drugs except as provided in § 54.1-3408 B of the Code of Virginia.

			Subsection H provides that if a
			speech-language pathologist has been performing flexible
			endoscopic evaluations of
			swallowing prior to the effective
			date of regulation, he or she may
			continue to perform such
			evaluations provided he or she has
			written verification from a board-
			certified otolaryngologist that he
			has the appropriate training,
			knowledge and skills to safely perform such evaluations.
150	A. No person unless otherwise licensed	The prohibited conduct	F
	to do so, shall prepare, order, dispense,	set out in section 150 is	
	alter or repair hearing aids or parts of or	identical to language in	
	attachments to hearing aids for	section 230 of current	
	consideration. However, audiologists	regulations.	
	licensed under this chapter may make		
	earmold impressions and prepare and		
	alter earmolds for clinical use and		
	research.		
	B. No person licensed as a school		
	speech-language pathologist shall		
	conduct the practice of speech-language		
	pathology outside the scope of the public		
	school setting.		
160	The board may refuse to issue a	Provisions on	
	license to any applicant, suspend a	unprofessional conduct	
	license for a stated period of time or	are similar to those in	
	indefinitely, reprimand a licensee or	section 280 of current	
	place his license on probation with such terms and conditions and for such time	regulations, with a few additions:	
	as it may designate, impose a monetary	additions.	
	penalty, or revoke a license for any of		
	the following causes:		
	1. Guarantee of the results of any		
	speech, voice, language, or hearing	#1 is taken from ## 1 and	
	consultative or therapeutic procedure or	4 in current regulation.	ı
	<u> </u>	4 in current regulation.	
	exploitation of clients by accepting them	4 in current regulation.	
	exploitation of clients by accepting them for treatment when benefit cannot	4 in current regulation.	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by	4 in current regulation.	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily;	4 in current regulation.	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech,		
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence,		
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude:	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude: a. Follow-up by written	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude: a. Follow-up by written correspondence or electronic	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude: a. Follow-up by written correspondence or electronic	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude: a. Follow-up by written correspondence or electronic communication concerning individuals previously seen; or b. Providing clients with	#2 is identical to #2 in	
	exploitation of clients by accepting them for treatment when benefit cannot reasonably be expected to occur, or by continuing treatment unnecessarily; 2. Diagnosis or treatment of speech, voice, language, and hearing disorders solely by written correspondence, provided this shall not preclude: a. Follow-up by written correspondence or electronic communication concerning individuals previously seen; or	#2 is identical to #2 in	

- 3. Failure to comply with provisions of § 32.1-127.1:03 of the Code of Virginia related to the confidentiality and disclosure of client records or related to provision of client records to another practitioner or to the client or his personal representative;
- 4. Failure to properly manage and keep timely, accurate, legible and complete client records to include the following:
- a. For licensees who are employed by a health care institution, school system or other entity, in which the individual practitioner does not own or maintain his own records, failure to maintain client records in accordance with the policies and procedures of the employing entity; or
- b. For licensees who are self-employed or employed by an entity in which the individual practitioner does own and is responsible for client records, failure to maintain a client record for:
- (1) A minimum of six years following the last client encounter with the following exceptions; or
- (2) For records of a minor child, until the child reaches the age of 18 or becomes emancipated, with a minimum time for record retention of six years from the last client encounter regardless of the age of the child; or
- c. Records that have previously been transferred to another practitioner or health care provider or provided to the client or his personal representative are not required to be maintained for such periods;
- 5. Engaging or attempting to engage in a relationship with a client that constitutes a professional boundary violation in which the practitioner uses his professional position to take advantage of the vulnerability of a client or his family, including but not limited to sexual misconduct with a client or a member of his family or other conduct that results or could result in personal gain at the expense of the client;
- 6. Incompetence or negligence in the practice of the profession;
- 7. Failure to comply with applicable state and federal statutes or regulations specifying the consultations and examinations required prior to the fitting

#3 is similar to provisions in current #3 in section 280, but is more explicit about patient records by citing § 32.1-127.1:03.

#4 is new language.

Failure to comply with disclosure requirements for patient records is currently not a citable violation. Practitioners licensed by this board may be cited for a violation of law governing the practice but adherence to law on client records is not specified as unprofessional conduct.

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Likewise, there are currently no rules for maintenance of patient/client records, so practitioners are uncertain about their responsibilities. The proposed rules are identical to those for professions licensed under the Board of Medicine.

#5 Provisions on professional boundaries are new in proposed regulations.

6 through 11 are found in current regulations in section 280 as ## 5 through 10 #5 – While the Board does not often encounter professional boundary issues with these professions, there should be provisions that would allow a citable violation if the facts of a case warrant disciplinary action. The language adopted is similar to provisions in regulations for dentistry, nursing and other professions.

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Criteria for delegation to an agency

of a new or replacement prosthetic aid for any communicatively impaired person; 8. Failure to refer a client to an appropriate health care practitioner when there is evidence of an impairment for which assessment, evaluation, care or treatment might be necessary; 9. Failure to supervise persons who assist them in the practice of speechlanguage pathology and audiology as well as failure to disclose the use and identity of unlicensed assistants; 10. Conviction of a felony or a misdemeanor involving moral turpitude; 11. Failure to comply with federal, state, or local laws and regulations governing the practice of audiology or speech-language pathology; While #12 is new for this chapter, 12. Publishing or causing to be it is commonly cited as unprofessional conduct in published in any manner advertisement relating regulations for other professions. to his professional practice which is false, #12, relating specifically Currently, the Board has a prohibition on "making material deceptive or misleading; to advertisement is new. misrepresentation," but nothing 13. Inability to practice with skill that specifically addresses false, and safety; 14. Fraud. misleading or deceptive deceit misrepresentation in submission of an #13 is identical to #12 in advertising. application for licensure or renewal of current section 280. licensure, in the submission #14 is a combination of ##13 and 14 in current supervisory forms, or in the practice of audiology or speech-language regulation, but is more pathology; specific about 15. Aiding and abetting unlicensed misrepresentation of one's professional credentials to activity; or 16. Revocation, suspension, restriction include submission of In #16, another regulatory agency or any other discipline of a license or applications or was included because the Board certificate to practice or surrender of supervisory forms. recently was notified of the license or certificate while investigation revocation of a hearing aid license or administrative proceedings are #15 is identical to #15 in and could not specifically use that pending in another regulatory agency in current section 280. revocation to discipline the license Virginia, another U.S. jurisdiction or a of the audiologist. A similar #16 is similar to #16 in situation could arise in which a foreign jurisdiction. current section 280, teaching license of a speechexcept another regulatory agency is included. language pathologist could be revoked for cause by the Department of Education, and the Board would need to cite that action to revoke the practitioner license.

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All of section 170 is

subordinate.

A. Decision to delegate. In accordance with § 54.1-2400 (10) of the Code of Virginia, the board may delegate an informal fact-finding

B. Criteria for delegation. Cases that may not be delegated to an agency subordinate include, but are not limited to, those that involve:

to a disciplinary action.

proceeding to an agency subordinate upon determination that probable cause exists that a practitioner may be subject

- 1. Intentional or negligent conduct that causes or is likely to cause injury to a patient;
- 2. Mandatory suspension resulting from action by another jurisdiction or a felony conviction;
- 3. Impairment with an inability to practice with skill and safety;
 - 4. Sexual misconduct;
 - 5. Unauthorized practice.
- C. Criteria for an agency subordinate.
- 1. An agency subordinate authorized by the board to conduct an informal fact-finding proceeding may include board members and professional staff or other persons deemed knowledgeable by virtue of their training and experience in administrative proceedings involving the regulation and discipline of health professionals.
- 2. The executive director shall maintain a list of appropriately qualified persons to whom an informal fact-finding proceeding may be delegated.
- 3. The board may delegate to the executive director the selection of the agency subordinate who is deemed appropriately qualified to conduct a proceeding based on the qualifications of the subordinate and the type of case being heard.